



## CLEVELAND COUNTY BUDGET BOARD

### MINUTES

**MONDAY, JULY 8, 2019**

The regularly scheduled meeting of the Cleveland County Budget Board was called to order at 10:30 a.m. this 8th day of July 2019 in the conference room located at 122 East Eufaula, by Jim Reynolds, Vice-Chairman. Tammy Belinson, County Clerk/Secretary, called roll and those present were:

Jim Reynolds, Vice-Chairman  
Tammy Belinson, Secretary  
Rod Cleveland, Member  
Sheriff Todd Gibson, Member  
Darry Stacy, Member  
Douglas Warr, Member  
Marilyn Williams, Member  
Richie Fink, District #3 Foreman, represented Harold Haralson, Member

**(Clerk's Note:** Proxy is on file in the County Clerk's Office for Richie Fink, District # 3 Foreman.)

Harold Haralson, Chairman, was absent.

**Others present were:** Assistant District Attorney Jim Robertson, Linda Atkins, Alison Vinson, Brian Wint, Bryan Jenkins, Darin Wilson, Linda Price, George Mauldin, Jacob McHughes, John Roberts, Kathy Singer, Billijo Ragland, Melissa Nies, Melinda Duke and Sarita Scott.

After the reading of the minutes of the regular meeting of **June 10, 2019** and there being no additions or corrections, Darry Stacy moved that the minutes be **approved**. Sheriff Todd Gibson seconded the motion.

The vote was: Jim Reynolds, yes; Tammy Belinson, yes; Rod Cleveland, yes; Sheriff Todd Gibson, yes; Darry Stacy, yes; Douglas Warr, yes; Marilyn Williams, yes; Richie Fink, yes. Motion carried.

#### **A. Items of Business:**

1. Darry Stacy moved, seconded by Tammy Belinson, to **re-elect** Jim Reynolds as **Vice-Chairman for FY 2019-2020**.

The vote was: Jim Reynolds, yes; Tammy Belinson, yes; Rod Cleveland, yes; Sheriff Todd Gibson, yes; Darry Stacy, yes; Douglas Warr, yes; Marilyn Williams, yes; Richie Fink, yes. Motion carried.

2. Darin Wilson, President & CEO, appeared to speak about the United Way of Norman's 2020 Campaign. Informational brochures were left with the elected officials. He said the money goes where the donor requests it to go. Linda Price was introduced to speak, who said that the county did great last year, and added that she worked with the City of Norman at one time and knew most everyone in the room.

Darin said that the Day of Caring is scheduled for September 20, 2019.

Douglas Warr invited him to come by the Assessor's Office and speak to the employees.

Darin Wilson said that would make him very happy to do that.

3. Sheriff Todd Gibson moved, seconded by Darry Stacy, to stay with the current insurance for a minimum of the next three years and to **not proceed** on becoming self-insured.

Rod Cleveland asked that the Board allow Hub International and Summit to speak since they are on the agenda and are prepared to speak.

Sheriff Todd Gibson said he is agreeable with that if the Board decides to hear the presentations.

Vice-Chairman Reynolds said the Board has a motion and a second on the floor and called for a vote.

The vote was: Jim Reynolds, yes; Tammy Belinson, yes; Rod Cleveland, no; Sheriff Todd Gibson, yes; Darry Stacy, yes; Douglas Warr, yes; Marilyn Williams, yes; Richie Fink, yes.

Motion carried.

4. **HUB International** addressed the Board first and speakers were Ashley Andrews, Kaitlyn Inman and Tony Ishmael. Vice-Chairman Reynolds said that he appreciates them being here today and as they can see Cleveland County has wrestled with this issue for the last two or three years and are dealing with disappointments. The county was close to the finish line and then was set back; so, the vote today was no reflection on the work Hub International or Summit have done. It is a reflection on where they find themselves at the current time. There's nothing set in stone, but at the present time the Board members are in an apprehensive state of mind.

Ashley Andrews said they are here at the invitation of Commissioner Rod Cleveland and stated that they would like to be the vendor selected to work on being self-insured whenever Cleveland County is ready to take that step. They asked to come back on July 18, 2019 to put some numbers in front of them for better clarification.

**Summit** presentations were made by John Locker and Dan Oliver. Mr. Locker introduced Grayson Johnson, who is working with Alison Vinson, HR Department, rewriting all job descriptions and working on the employee manual. He said that Summit is over thirty years old and started in Tulsa. They have 110 employees in ten different offices. As he continued to say, they did receive the data and examined it and found that Cleveland County is in a very favorable position as a county to go self-funded. The county was challenged before in obtaining the data from the state and as of last year the data is in the county's hands. As it stands now, the data confirms that the county is a good candidate to go self-funded. The plan currently stands at

\$600,000 that the county accumulated through surplus and now the plan is running very well. Mr. Locker said they are proposing to offer to the county an extension of the current contract with the county to do a feasibility study and a viability study of all of the employees and what that includes is an employee health survey. It would be at no cost to the county. It will go to the employee with no names on it or date of births, but it will identify any high cost claims. So, for example, if it comes back with a hundred people having cancer, the indication is it is not a good time to go self-funded. Without that information, as a Firm, they cannot make a viable recommendation. They currently are working with Oklahoma County and were able to deliver some significant savings in the amount of \$8,000,000 and are raving fans of what they have been able to accomplish for their county and the tax payers there. He discussed an app called Evolution where if an employee needed medical attention they can reach their clinicians on staff from the mobile app and direct them to the care that is the best cost for them and best cost for the plan. Many times, a lot of providers end up saving so much through the bundled program they have it can go back to a zero cost to the employee. They can provide more information as the Board so desires.

Dan Oliver shared a sample of the health questionnaire. He said that this is what they are proposing to send out to the employees. He said that it is important that the Board understand the significance of why they are doing this. It is not to bug the employees but it is part of the process to move from renting your healthcare to owning your healthcare. One of the key components in getting the individual health data is to get better rates and set them appropriately. If they don't have the information they are going to assume and they are going to assume in favor of the insurance company which means a higher fixed cost to the employer. He is very familiar with working with a county and what it takes to evaluate the risk properly. Vice-Chair Reynolds called for discussion and said that he is glad to meet on July 18 to follow through with that, but to send out a questionnaire after taking a vote to not do anything on being self-insured sends a message that the Board is posed to do something when clearly they are not ready. What a committee member or an elected official does individually is one thing, but as a Board that decision cannot be made. Rod Cleveland said that it was premature to have that vote before the presentation since it is recognized from the presentations that Cleveland County is a good candidate to go self-insured.

Vice-Chair Reynolds said the vote was taken and the employees should not be troubled to fill out the questionnaire.

Tammy Belinson said that a lot of time and effort have gone into making this move for three years through another company that did not produce results.

Rod Cleveland said that they never proposed to do anything like Summit has proposed to do.

Tammy Belinson said that it is true that they did not ask them to do a questionnaire.

Rod Cleveland said that he was not in on the decision to hire Gallagher, and has talked to Grayson and shared with Summit the frustrations the county has had in the past and praised Hub International, who does the worker's comp claims, for doing an outstanding job in communication and getting back on the claims. These companies know Oklahoma and could not vouch for how well Gallagher knew Oklahoma, since they were out of Dallas.

Darry Stacy said that Rod Cleveland was elected chairman of the committee when they met in the Judge's chamber.

Rod Cleveland said that is correct, but he was not in on the selection of Gallagher.

Sheriff Todd Gibson asked if they still had an insurance committee and if so, should they not pursue this matter and then make recommendations to the Budget Board.

Vice-Chair Reynolds said that he is in total agreement and added that the Insurance Committee has never been disbanded. He aired his frustrations at being left out of the decisions as an Insurance Committee member and stated that his door is always open to Summit and Hub. He mentioned that Tammy Belinson is also a member of the Insurance Committee. Three members were appointed by the eight elected officials. The committee set through countless hours of difficult learning. He affirmed to Sheriff Todd Gibson that he is open to having the Insurance Committee look into all this again.

5. No HR Department updates at this time.
6. Melinda Duke, **Purchasing Agent**, said that Susan Reese did the last auction with Purple Wave for District #3 and the Sheriff's Department. The Sheriff's Department had \$9,950.00 and District #3 comes out with \$73,220.00 for a total of \$83,170.00. The next P-Card Class will be at the CODA Conference, September 11, 2019 and reminded everyone to encumber their money when they use the P-Card because the auditors are looking at times as well as the day. She urged everyone to make sure to have the P.O. # when the order is placed.

7. Darry Stacy moved, seconded by Sheriff Todd Gibson, to **approve** the following **Cash Fund Appropriations:**

a. Assessor's Revolving Fund	\$	1,064.25
b. Bridge Capital Improvement Fund	\$	180.49
c. Child Abuse Prevention	\$	130.56
d. Co Bridge & Road Improvement Fund	\$	67,260.95
e. Commissioners Bldg Fund	\$	1,008.33
f. County Clerk Lien Fee	\$	2,828.55
g. County Clerk Preservation Fee	\$	25,188.41
h. Court Clerk Revolving Fund	\$	13,505.23
i. DA Incarceration Costs	\$	534.18
j. Early Settlement Central Cleveland Co Program	\$	8,838.40
k. Fairgrounds	\$	25,524.50
l. First Choice Recovery	\$	1,800.00
m. Health	\$	7,221.00
n. Highway Unrestricted	\$	487,953.95
o. Juvenile Drug Court Revolving Fund	\$	10,518.68
p. Sales Tax	\$	839,976.45
q. Sheriff Commissary	\$	24,559.01
r. Sheriff Courthouse Security Service Fee	\$	13,015.61
s. Sheriff Environmental Reward	\$	8.54
t. Sheriff Federal Share Revenue	\$	18.35
u. Sheriff Jail Fund	\$	3,631.93
v. Sheriff Revolving	\$	23,580.96
w. Sheriff Service Fees	\$	108,709.97
x. STOP Violence Against Women	\$	2,552.80
y. Treasurer Certification Fee	\$	4,755.00

The vote was: Jim Reynolds, yes; Tammy Belinson, yes; Rod Cleveland, yes; Sheriff Todd Gibson, yes; Darry Stacy, yes; Douglas Warr, yes; Marilyn Williams, yes; Richie Fink, yes.

Motion carried.

8. Sheriff Todd Gibson moved, seconded by Douglas Warr, to **approve** the following Cash Fund Appropriations Lapsed Balances:

a. Assessor's Revolving Fund	\$ 19,992.85
b. Bridge Capital Improvement Fund	\$ 190,453.18
c. Child Abuse Prevention Fund	\$ 2,106.52
d. Bridge and Road Improvement Fund	\$3,828,115.50
e. Commissioners Building Fund	\$ 701,315.03
f. County Clerk's Lien Fee Fund	\$ 194,244.38
g. County Clerk's Preservation Fee Fund	\$ 258,200.00
h. Court Clerk Revolving Fund	\$ 94,799.39
i. DA Incarceration Cost Fund	\$ 7,622.97
j. Drug Court Revolving Adult Fund	\$ 20,558.27
k. Emergency MGT/Risk ASMT Donations	\$ 2,000.00
l. Fairgrounds	\$ 758,001.60
m. First Choice Recovery	\$ 2,104.82
n. Hazard Mitigation Grant Fund	\$ 2,339.04
o. Highway Unrestricted	\$6,059,443.01
p. Juvenile Drug Court Revolving Fund	\$ 19,934.64
q. Local Emergency Planning Committee	\$ 8,271.00
r. Safe Room FEMA Grant Fund	\$ 2,789.18
s. Sheriff Cleveland County Justice Center	\$ 3,418.50
t. Sheriff Commissary	\$ 30,000.00
u. Sheriff Courthouse Security Service Fund	\$ 130,270.24
v. Sheriff Criminal Alien Assist Grant	\$ 18,617.41
w. Sheriff Donations Fund	\$ 10,638.20
x. Sheriff Environmental Officer	\$ 9,267.42
y. Sheriff Federal Share Revenue	\$ 6,265.43
z. Sheriff Jail Fund	\$ 5,391.59
aa. Sheriff Revolving	\$ 120,889.99
bb. Sheriff Service Fees	\$1,206,551.33
cc. Sheriff Property Forfeiture	\$ 38,640.38
dd. Sheriff Justice Assistance Grant	\$ 2,000.00
ee. Sheriff Reserve Deputies Donations	\$ 288.23
ff. Treasurers Certification Fee Fund	\$ 584,951.07
gg. Wellness Committee Donation	\$ 400.00

The vote was: Jim Reynolds, yes; Tammy Belinson, yes; Rod Cleveland, yes; Sheriff Todd Gibson, yes; Darry Stacy, yes; Douglas Warr, yes; Marilyn Williams, yes; Richie Fink, yes.

Motion carried.

9. Tammy Belinson moved, seconded by Darry Stacy, to **approve** to close out funds with residual balances to be transferred to the general fund.

The vote was: Jim Reynolds, yes; Tammy Belinson, yes; Rod Cleveland, yes; Sheriff Todd Gibson, yes; Darry Stacy, yes; Douglas Warr, yes; Marilyn Williams, yes; Richie Fink, yes.

Motion carried.

10. **Darry Stacy moved, seconded by Rod Cleveland, to proceed as outlined by the District Attorney's Office** regarding repayment of overpayment of salaries to elected officials and certain county employees.

The vote was: Jim Reynolds, yes; Tammy Belinson, yes; Rod Cleveland, yes; Sheriff Todd Gibson, yes; Darry Stacy, yes; Douglas Warr, yes; Marilyn Williams, yes; Richie Fink, yes.

Motion carried.

**B. No new business** to present at this time.

**C. During Budget Board Members Concerning County Business:** Tammy Belinson did an update on the on the new financial software. Daniel Thatcher will provide training to receiving officers on receiving records and entering invoices. Also, permission was granted from the Auditor's Office to allow a "Requisition Data Entry Role" which will allow a user who is not a Requisition Officer to enter the Requisition into the system and send it electronically to be approved by a Requisition Officer before being submitted to the Purchasing Department. This should help alleviate some of the problems they are having at the districts and smaller offices.

Darry Stacy said that they need to make some payments in their office.

Tammy Belinson said that Daniel Thatcher will get with him on that immediately.

**D. No Comments** from the **Public** was made at this time.

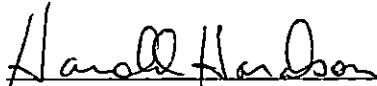
**E.** There being no further business to come before the Board, Tammy Belinson moved that the meeting be **adjourned** at 11:25 am. The motion was seconded by Darry Stacy.

The vote was: Jim Reynolds, yes; Tammy Belinson, yes; Rod Cleveland, yes; Sheriff Todd Gibson, yes; Darry Stacy, yes; Douglas Warr, yes; Marilyn Williams, yes; Richie Fink, yes.

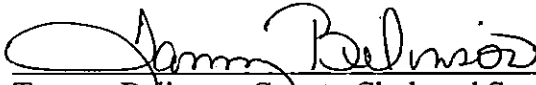
Motion carried.

**(Clerk's Note:** The agenda was posted Friday, July 5, 2019 @ 8:07 P.M.)

**BUDGET BOARD  
CLEVELAND COUNTY, OKLAHOMA**

  
Harold Haralson, Chairman

**ATTEST:**

  
Tammy Belinson, County Clerk and Secretary to the Board



Minutes Prepared by:   
Deputy County Clerk

